

Article 14

Promotion Procedure

14.5 Ranks of Promotion. The ranks of promotion shall consist of Assistant Professor, Associate Professor, Full Professor, Assistant University Librarian, Associate University Librarian, University Librarian, Instructor I, Instructor II and Instructor III.

14.6 The University will develop the criteria for Instructor promotions in 2008-09. Applications for promotions in the Instructor track shall begin in the 2009-10 academic year. The provisions of the ratified Memorandum of Understanding signed _____, 2010, are incorporated herein, and the text is printed for reference purposes as Appendix "G" of this Collective Bargaining Agreement.

~~14.7 The University and the UFF agree to discuss the possibility of establishing additional ranks of promotion for employees who are on non-tenure earnings appointments. The University will develop criteria for promotions of all other employee job titles in 2010-11. Applications for promotions in all other employee job titles shall begin in the 2011-12 academic year.~~