

The parties agree that the following articles and appendices shall become a part of the successor Agreement without change:

- Article 1 – Recognition
- Article 2 – Consultation
- Article 4 – Reserved Rights
- Article 5 – Academic Freedom and Responsibility
- Article 6 – Nondiscrimination
- Article 7 – Minutes, Rules, and Budgets
- Article 10 – Employee Performance Evaluations
- Article 11 – Evaluation File
- Article 12 – Non-Reappointment
- Article 15 – Tenure
- ~~Article 16 – Disciplinary Action and Job Abandonment~~ M
- Article 17 – Leaves
- Article 18 – Inventions and Works
- Article 19 – Conflict of Interest/Outside Activity
- ~~Article 20 – Grievance Procedure and Arbitration~~ W U
- Article 21 – Other Employee Rights
- Article 25 – Payroll Deduction
- ~~Article 26 – Maintenance of Benefits~~ M P
- Article 27 – Miscellaneous Provisions
- Article 28 – Severability
- Article 30 – Definitions
- Article 31 – Totality of Agreement
- Appendix A – Position Classifications in the Bargaining Unit
- Appendix B –  
United Faculty of Florida UFF Dues Check-Off Authorization Form  
United Faculty of Florida UFF-PAC Payroll Deduction Authorization Form
- Appendix C – Grievance form
- Appendix D – Notice of Arbitration
- Appendix F – Alternative Dispute Resolution

In addition, the parties agree that with the exception of changes already agreed to by Memorandum of Understanding, Article 24 (Benefits) shall become a part of the successor Agreement without change.